

Making Waves

The AACUC Intern Newsletter

June 2007
Issue 8

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THE MEANING BEHIND THE NAME

By: Tracey Jackson and Shanice Bailey

Welcome to another great year of the AACUC Internship Program. In 2000, the AACUC developed this Internship Program **to promote awareness and opportunities for African-American and African students attending colleges and universities of the benefits of working in a credit union environment.** This year we have 35 students from 11 universities working at 17 credit unions and two venders (see page 2).

This summer you will form relationships that will benefit you professionally and personally. You will also learn various aspects of the inner workings of credit unions (i.e., loans, deposits, investing, and marketing). It is the goal of this program that the students gain enough practical experience that they will be able to apply for management and other staff positions in credit unions after graduation.

Our goals include expanding the interest and increasing the numbers of minorities in the credit union movement; increasing outreach of the credit union movement in African countries and in the United States through credit union mentoring; and providing scholarship programs and educational opportunities to credit union professionals and volunteers and advancement. Most importantly, we want to enhance internship and scholarship programs for African-American and African descent college students pursuing financial services careers and to introduce them to, and encourage them to seek, employment within the credit union movement.

Michelle Green is a Marketing Research Analyst at SecurityPlus Federal Credit Union, a former intern for MECU of Baltimore and a Morgan State University Graduate. When asked about her experience as an AACUC intern she wrote, "The AACUC has played a major role in my development as an individual and young professional. Through this program I have gained a plethora of knowledge and expanded upon the skills I learned from the Earl G. Graves School of Business at Morgan State University. The credit union philosophy, of people helping people is something that I also incorporate in my everyday life, I have learned to always give back, no matter how successful you become." Michelle turned her experience with the program into the start of an upwardly mobile career.

Coppin State University graduate and former MECU of Baltimore intern, Marquell Coleman is now a staff accountant at MECU. She wrote, "The AACUC internship program opened a lot of doors that I didn't expect to open. First of all, it gave me the chance to experience the working world and see that it wasn't a game and that these different businesses and corporations are looking for serious and dedicated individuals to work with. The internship program also allowed me to put what I had learned all those years in High School and College into practice or action and it helped me to gain a better understanding of what everyone had been teaching me all along. Everyone knows that starting a different job that you have to prove yourself, and remind them why they hired you. Well, that's what I did. As an intern I showed myself to be dedicated and hard working." Marquell's hard work paid off and landed her a full time position at MECU on June 5, 2006. Not only was she an intern but also an employee and spokesperson for the AACUC.

The AACUC Internship Program is committed to exceeding your expectations of our internship program, because you represent the future of the credit union movement. But you can only take away from the program what you put into it. AACUC wants to help you succeed like Michelle and Marquell.

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STUDENT	UNIVERSITY	CREDIT UNION/PARTNER	CITY
Jerome Frederick	Morehouse Morgan State	1st Choice	Atlanta, GA
Eze Amadi	University	Andrews FCU	Suitland, MD
Arrington Smith	Hampton University	Andrews FCU	Suitland, MD
Kenneth Anthony-Clarke	Morgan State University	Atlanta City Employees Credit Union	Atlanta, GA
Justus Langat	Fort Valley State University	The Coca-Cola Family FCU	Atlanta, GA
Dexter Harper	Albany State University College of Business	Georgia Telco	Atlanta, GA
D'Myrian Frederick	Morehouse Morgan State	Houston Municipal EFCU	Houston, TX
Ebony Ervin	University	John Hopkins FCU	Baltimore, MD
Shanice Bailey	Morgan State University	MECU	Baltimore, MD
Marielle Edwards	Morgan State University	MECU	Baltimore, MD
Bogale Fantaye	Morgan State University	MECU	Baltimore, MD
Tolulope Folayan	Morgan State University	MECU	Baltimore, MD
Eugene Dudley, III	Morgan State University	MECU	Baltimore, MD
Edward Facundo	Florida State University Morgan State	MECU	Baltimore, MD
Melissia Smith	University	MCU of New York	New York, NY
Stacey Paul	Morgan State University	MCU of New York	New York, NY
Swanisha Hinton	Morgan State University	MCU of New York	New York, NY
Kristin Mair	Morgan State University	MCU of New York	New York, NY
Akinlabi Adewuyi	University Univ of MD Eastern	Navy FCU	Merrifield, VA
Danielle Brown	Shore	Navy FCU	Merrifield, VA
Courtney McMickens	Morgan State University	Navy FCU	Merrifield, VA
Briana Mcperson	Morgan State University	Navy FCU	Merrifield, VA
Taris Smalls	Florida A&M	Navy FCU	Merrifield, VA
Kareem McKnight	Morgan State University	PFP of Baltimore	Baltimore, MD
Cederic Jefferson	Morgan State University	PFP of New York	New York, NY
Latia Thomas	Tennessee State University	Peoples Choice	Biddeford, ME
Rashida Robinson	Fort Valley State University	Sattie White Training Productions, Inc.	Atlanta, GA
Syreeta Sheppard	Morgan State University	SECU	Linthicum, MD
Edward Pittman	Morgan State University	SECU	Linthicum, MD
Latoya Thomas	Univ of Texas Morgan State	Shell FCU	Houston, TX
Joleen Settles	University	Tower FCU	Laurel, MD

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Continuing to Make a Difference

Continuing to make a difference in student's lives the AACUC will be awarding three students a scholarship in the amount of \$2000 for the third year successively. The AACUC Board of Directors will also award the winners a paid trip to the 2007 conference in Baltimore, Maryland.

In order to compete for the Scholarship and a trip to the conference in Baltimore, Maryland an essay must be submitted along with the application. Entries must be postmarked by July 15th 2007.

ABOUT THE SCHOLARSHIP

Purpose:

To award qualifying individuals financial assistance to pursue higher education.

Overview:

AACUC's mission is to increase the global credit union movement's strength by adding the focused perspective of credit union volunteers and

professionals of African-

American and African descent.

To aid in achieving our mission, AACUC is pleased to provide the Pete Crear Scholarship, named after credit union pioneer,

Mr. Pete Crear, EVP/Chief



Pete Crear

Operating Officer of CUNA Madison Office. Pete has served with distinction and has dedicated his professional career to the service of credit unions both in America and abroad since 1965.

He was the first African American to serve in various high level positions in the credit union movement

Participation:

Individuals qualifying for these scholarships must be members of a credit union and the credit union must be a member of the African American Credit Union Coalition (in good standing).

Eligibility:

Interns participating in the AACUC's Reaching Toward to the Future Intern Program are eligible as well as any junior or senior enrolled in an accredited college or university.

Awarding of the Scholarships Annually:

Joya Crear, Ph.D. (daughter of Pete Crear) along with two AACUC members appointed by the AACUC chairperson will determine the awarding of the scholarships. An alternate will be chosen in the event one of the judges is unavailable to family members of the judges are not eligible for the period of time they serve on the panel of judges.

Number of Awards and Dollar Amounts:

Three (3), two thousand dollar (\$2,000) scholarships. The dollar amount and number of scholarships will be reviewed on an annual basis and will be determined by action of the AACUC Board of Directors.

2006 Pete Crear Scholarship Recipients

Michelle Green
Delano Radgman
Jamarsa Peters

Morgan State
Morgan State
Grambling State

**AACUC PETE CREAR SCHOLARSHIP FUND
THE APPLICATION PROCESS**

I. Complete the Pete Crear Scholarship questionnaire below.

Name: _____

Title: _____

Credit Union (if applicable): _____

Address: _____

Phone: _____

E-mail address: _____

Fax: _____

Years experience in Credit Unions/Financial Services (if applicable): _____

Previous Positions Held: _____

Education/Level: _____

School: _____ Grade Point Average (submit transcript): _____

II. Submit a 2-page essay on the history of credit unions in your home state.

III. Respond to the following questions.

1. Why are you applying for this scholarship?
2. How will receiving this scholarship help you financially and academically?
3. What career path are you pursuing upon the completion of your education?

IV. Submit the application along with the questionnaire to:

Pete Crear Scholarship Fund

P.O Box 1612

Shreveport, LA 71165-1612

1-866-782-2282 phone

1-318-636-2177 fax

Extended Deadline for entry is July 15, 2007

Internship Committee Members

Bert J. Hash Jr.-Chairperson

President and CEO
MECU

Renee Sattiewhite-Vice Chair

Sattiewhite Training Productions, Inc

Michael Christian

Manager of Savings/Checking Branch
Navy Federal Credit Union

Marquell Coleman

Staff Accountant
MECU of Baltimore, Inc.

Evonne Gibson

Recruitment Coordinator
Aberdeen Proving Ground FCU

Myisha Henry

Human Resources
SECU

Michelle Green

Market Research Analyst
SecurityPlus FCU

Hubert Hoosman Jr.

CEO
Vantage Credit Union

Tracey Jackson

Financial Analyst
MECU

Adrian Johnson

VP & Treasurer
MECU

David Miller

CEO
Houston Municipal Employees FCU

Willard Rance

VP Volunteer/Community Relations
Washington State Employees CU

Barbara Shearn

Human Resource Manger
SECU

Tammy Trefny

Senior Business Manager
Fannie Mae

Dawn White

VP of Marketing
The Coca Cola Company Family FCU

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Chapter Seven Book Club

Just Because You May Be Low on Cash, Does Not Mean You Can't Be Rich In Knowledge

The Attitude of Leadership: Taking the Lead and Keeping It;

Author, Keith Harrell: The Attitude of Leadership encapsulates everything managers need to know to lift both themselves and their employees to the very heights of success.

The 48 Laws of Power; Author, Robert Green: Amoral, cunning, ruthless, & instructive, this piercing work distills three thousand years of the history of power into forty-eight well-explicated laws.

The 8th Habit: From Effectiveness to Greatness;

Author Stephen R. Covey: What is the eighth habit? "Find your voice, and inspire others to find theirs."

Joy at Work: A Revolutionary Approach to Having Fun on the Job;

Author, Dennis W. Bakke: Imagine a company where people love coming to work and are highly productive on a daily basis. Imagine a company whose top executives, in a quest to create the most "fun" workplace ever, obliterate labor-management divisions and push decision-making responsibility down to the plant floor.

Who Moved My Cheese? An Amazing Way to Deal with Change in Your Work and in Your Life;

Author, Kenneth H. Blanchard: This story is about adjusting attitudes toward change in life, especially at work. Change occurs whether a person is ready or not, but the author affirms that it can be positive.

Buying Books Online

www.half.com

www.barnesandnoble.com

Upcoming Events:

*Trip to MD & DC Credit Union Association

July 19th 10am-2pm

*CEO Conference Call

July 20th 3pm

*Financial Literacy Conference Call

July 25th 11am

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The Intern's Corner Question of the Month:

What impact would you like to make at your credit union this summer?

Submissions will be published in the July Issue of making waves

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Working on an interesting project? Have you received words of wisdom from a mentor you would like to share? Making Waves is currently accepting articles and pictures.

Send your submissions to Tracey Jackson at

<mailto:tjackson@mecu.com>